



Rugby Town Girls & Women FC



FA Charter Standard Club, Sport in the Heart of Rugby

Equality Policy

The club is responsible for setting standards and values to apply throughout the game at every level. Football belongs to, and should be enjoyed by, anyone who wants to participate in it.

Rugby Town Girls FC commitment is to eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, age, nationality, ethnic origin, colour, religion or belief, ability or disability.

Rugby Town Girls FC is also committed to promoting equality by treating people fairly and with respect, recognising that inequalities may exist, by taking steps to address them and by providing access and opportunities for all members of the community.

Rugby Town Girls FC Equality Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect and that Rugby Town Girls FC is equally accessible to all. The club is responsible for setting standards and values to apply throughout the game at every level. Football belongs to, and should be enjoyed by, anyone who wants to participate in it.

Rugby Town Girls FC is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, age, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

This policy is fully supported by Rugby Town Girls FC Committee and all members of the club are responsible for the implementation of this policy.

Rugby Town Girls FC, in all its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. Rugby Town Girls FC will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

Rugby Town Girls FC will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purpose of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. Rugby Town Girls FC will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Rugby Town Girls FC is committed to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within football.

Rugby Town Girls FC is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation – Equality Act 2006, Race Relations Act 1976, Sex

Discrimination Act 1975 and Disability Discrimination act 2005 as well as any amendments to these acts.

Rugby Town Girls FC commits itself to the immediate investigation of any claims, when it is brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate.

Birmingham County FA Association Members

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